

FASTECH CONFLICT MINERALS POLICY

The U.S. Congress passed the Dodd-Frank Wall Street Reform and Consumer Protection Act which was signed into Law on July 21, 2010. Section 1502 of the Act is a provision related to sourcing "Conflict Minerals". Conflict Minerals are Cassiterite (Tin Ore), Wolframite (Tungsten Ore), Coltan (Tantalum Ore) and Gold often referred to as "3TG" (Tantalum, Tin, Tungsten and Gold) that originated from the Democratic Republic of Congo or an adjoining country that is determined to be directly or indirectly financing armed groups causing serious social and environmental issues in the region.

Fastech, as one of the established Semiconductor Company for Assembly and Test in the Philippines, support the aims and objectives of the U.S. Legislation on the Supply of "Conflict Materials". In response to the violence and human rights violations in the mining of certain minerals from the "Conflict Region", we are committed to the responsible sourcing of "Conflict Materials" throughout our Supply Chain by:

Religious assessment of our Supply Chain through consistent survey of our Suppliers mines and smelters information using the EICC/GeSI CMRT (Conflict Materials Reporting Template)

Ensuring that our Suppliers are sourcing only from the mines and smelters outside the "Conflict Region" or has been certified "free" by a third party if within the conflict region.

Initiate appropriate actions to our Suppliers by requiring them to source only from "Conflict free" region or disqualify them for our Approved Vendors List in cases of non-compliance.

This will be our commitment to maintain the integrity of all our products and services through due diligence on the Legislation of Conflict Minerals and to avoid fueling, facilitating, or exacerbating conflict on our procurement processes.

FASTECH ENVIRONMENTAL MANAGEMENT POLICY

FASTECH recognizes the importance of protecting and preserving the environment and believes that it is our task to ensure its sustainability for future generations.

- In pursuit of this belief, FASTECH has an abiding commitment to:
- Instill environmental consciousness based on the purpose and context of the organization, including the nature, scale and environmental impacts of its activities, products and services through continuous communication to its interested parties.
- Commit to fulfill its compliance obligations.
- Ensure health consciousness & safety among employees as well as its neighbors and the surrounding community.
- Adopt/implement green process.

Take an active role in the protection of the environment, through continual improvement of the environmental management system to enhance environmental performance, including prevention of pollution and other specific commitment(s) relevant to the context of the organization.